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CALIFORNIA PRISON INDUSTRY AUTHORITY
BOARD MEETING

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REPORTER'S TRANSCRIPT OF THE
PRISON INDUSTRY BOARD MEETING

TUESDAY, NOVEMBER 17, 2020

1:00 P.M.

ZOOM/TELECONFERENCE MEETING

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Reported by: ANN R. LEITZ, CSR NO. 9149

1 APPEARANCES

2
3 Jeff Macomber, Board Chair (A)

4 Darshan Singh, Vice-Chair

5
6 BOARD MEMBERS:

7 Dawn Davison

8 Brent Jamison

9 Mack Jenkins

10 Bob Jennings

11 Felipe Martin

12 Troy Vaughn

13 Kathleen Webb

14
15 EXECUTIVE OFFICER:

16 Scott A. Walker

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18 BOARD SECRETARY:

19 Jessica Murray

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22 ALSO PRESENT:

23 Suzie Changus

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1 PROCEEDINGS

2 Tuesday, November 17, 2020, 1:00 p.m.

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4 BOARD CHAIR MACOMBER: Thank you. Good afternoon. I
5 call this meeting of the Prison Industry Board to order at
6 1:05 p.m.

7 I would like to welcome Board members and attendees.
8 Thank you for being here for today's Prison Industry Board
9 Meeting. Again, I'm Jeff Macomber, Undersecretary of
10 Operations for CDCR, filling in for Kathleen Allison, our new
11 secretary, today.

12 I would like to note, in light of the State's
13 recommended social distancing measures, this Board meeting is
14 being conducted via teleconference pursuant to the provisions
15 outlined in the Executive Order N-29-20.

16 If any members of the public who are on the line right
17 now would like to comment, you will have a chance to comment
18 after the item is presented to the Board and also at the end
19 of the meeting after presentation of the agenda items. We
20 will give out further instructions on how to raise your hand
21 and let the organizer know you would like to speak. Each
22 speaker will be limited to two minutes for public comment. I
23 would request everyone announce your full name and
24 affiliation, if necessary, before speaking so there is no
25 confusion.

1 We will begin by asking the Board Secretary to please
2 call the roll.

3 BOARD SECRETARY MURRAY: Thank you.

4 And Chairman Macomber?

5 BOARD CHAIR MACOMBER: Present.

6 BOARD SECRETARY MURRAY: Vice-Chair Singh?

7 VICE-CHAIR SINGH: Yes, here.

8 BOARD SECRETARY MURRAY: Thank you. Member
9 Aghakhanian? I don't see him on the line.

10 Member Davison?

11 BOARD MEMBER DAVISON: Here.

12 BOARD SECRETARY MURRAY: Member Jamison?

13 BOARD MEMBER JAMISON: Here.

14 BOARD SECRETARY MURRAY: Member Jenkins?

15 BOARD MEMBER JENKINS: Present.

16 BOARD SECRETARY MURRAY: Member Jennings?

17 BOARD MEMBER JENNINGS: Here.

18 BOARD SECRETARY MURRAY: Member Kelly? I don't see
19 him on the line either.

20 Member Martin?

21 BOARD MEMBER MARTIN: Here.

22 BOARD SECRETARY MURRAY: Member Vaughn?

23 BOARD MEMBER VAUGHN: Present.

24 BOARD SECRETARY MURRAY: And Member Webb?

25 BOARD MEMBER WEBB: Present.

1 BOARD SECRETARY MURRAY: Let the record show that we
2 have a quorum of nine members.

3 BOARD CHAIR MACOMBER: Thank you.

4 Now I would like to open up the floor for opening
5 remarks from the Board members. Would any Board member like
6 to share any opening comments? Hearing none -- or did I start
7 to hear someone?

8 Hearing none, we will now move on to the General
9 Manager's comments. Mr. Walker, please.

10 GENERAL MANAGER WALKER: Absolutely. So, good
11 afternoon, everybody. I appreciate you hanging in there for a
12 minute. This new world we live in, sometimes the technology
13 gets the better of us. One of the issues this morning was the
14 battery on the remote control went dead, so my good buddy Tan
15 (phonetic) had to go out and get some more batteries.

16 With that, this meeting should be fairly quick. I
17 want to talk about a couple things. I want to talk about the
18 closure of DVI and the impact that's going to have on CALPIA
19 and some of the things we're trying to do to mitigate that
20 impact on some of the staff members that are located down
21 there in certain Dairy operations.

22 The other thing I just want to talk about, because
23 it's something that we need to talk about and do on a regular
24 basis, is the whole COVID-19 issue. As I told all of you,
25 ongoing through this crisis/pandemic, that there's a lot of

1 moving parts. We're opening and closing enterprises and doing
2 that as safely as possible, staying current with the CDC and
3 CDPH Guidelines. But there is a lot of opening and closing
4 and sanitizing and construction. And the biggest concern I
5 have with Covid, other than the disease itself and the impact
6 on people, which is immeasurable, is the fatigue that it is
7 having on staff as well. I think everyone is kind of
8 experiencing that. But I will tell you that you can be very
9 proud of the staff. PIA has done a tremendous job in managing
10 through this pandemic. Just amazing.

11 And given all the stuff that they're dealing with on a
12 daily basis, not just at work and in their personal lives,
13 that is to be commended, but it's going to be -- it's going to
14 continue to be a long process. And part of this is the
15 revenue numbers are fluctuating greatly. Fiscal has done a
16 great job of putting together a roadmap for us to look at that
17 as well.

18 We're pushing telework out. There's a directive by
19 the Governor to get to 80 percent, and we're approximately
20 there on telework, which is a new world for us as well. And
21 there's some concerns that go along with that, to make sure
22 that we got a good way of managing that. I think our
23 administration division has done a great job of making that
24 work. And from my perspective, I think that it's working much
25 better than I would have anticipated. I keep waiting for the

1 other shoe to drop. You know, what did we miss? And here we
2 are in this thing now, so six, seven months, and it seems that
3 we're still being able to check all the boxes. It's been
4 tough, and, again, that's a testament to the staff and their
5 direction, their leadership, their work ethic, that we've been
6 able to work through this.

7 The field has done a magnificent job of managing their
8 way through this. I mean, I just -- I don't know what keeps
9 them going out there some days. It's just a real testament to
10 their dedication to this organization. So I just want to make
11 sure that everybody has that perspective, at least from me.

12 One of the big things that we talked about over time
13 has been the optical labs. The optional benefits are back and
14 they look like they're back to stay, and we are struggling to
15 keep up with that. We're still working in VSP and Solano. We
16 enhanced the equipment down there. We're doing a great job of
17 trying to work through this thing. The backup labs, writing
18 CCWF online. But Covid, again, shows up whenever it wants,
19 for lack of a better term, and that's impacting this and our
20 ability to get to -- back down to a five percent late rate.
21 We've done a tremendous job of bringing that back down, but
22 we're still at 30 percent at VSP and probably 55, 60 percent
23 at Solano. The only comfort I get in there, and it ain't
24 much, is the fact we've reached out to -- obviously, we've
25 been talking to the California Department of Health Care

1 Services and talked to them about the challenges we've got.
2 And as we understand it from them, the private sector, the
3 rest of the world, let's say, is experiencing those same
4 challenges, so we're kind of in that same ballpark with them.

5 My hope is that at some point we can climb out and
6 stay out of this hole, but it's going to be an ongoing thing.
7 It's something we're aware of, we're monitoring, we're talking
8 to Department of Health Care Services and we're talking to
9 providers. So I just want to put that on everybody's radar
10 screen and give them the importance of Optical to this
11 organization.

12 The other thing that we're doing -- and this relates
13 back to decreased revenue numbers and our ability to stay
14 financially solvent -- is optical, we needed to add some more
15 positions back there, and if you recall during the budget
16 process, we took those positions out because all the smart
17 people were telling us -- and I certainly agree with them --
18 that there was a high risk of the optional benefit going away
19 once the new budget came into lines. That did not happen. So
20 instead of adding this back into the budget, what we're doing
21 is redirecting positions that we have an ability to redirect
22 to deal with Optical versus adding new positions into the mix
23 on that.

24 So that's one of the things that we'll talk about
25 mid-year is how we're navigating that and how we're able to

1 add -- not add -- to transfer, move around some positions so
2 we don't have to add positions to the budget at the end of the
3 year. One of the things that -- as it relates to ERPLX -- I
4 just want to touch on that real quick. My hope is that we'll
5 have that RFP out by the end of the year. If you guys recall,
6 last Board meeting, we specifically tied the two million
7 dollars in contingency to upgrading our computer system, and
8 so that's coming along well. Kelly Condon and folks at MIS
9 are managing that process. We're hoping to get something out
10 in early December to get that RFP out there should we start
11 going down that road.

12 The Mid-Year Revise, going back to Optical. I mean,
13 one of the things we're trying to do -- we talked before,
14 where historically PIA would have about one -- target of one
15 percent profit margin, and that worked for us when everything
16 was working very well and didn't have the challenge we face
17 now. So, after talking with Bill Davidson, we kind of upped
18 that to about one-and-a-half, two percent. And so, the
19 Mid-Year Revise is going to be based on that number. So it
20 was critical that we don't add PYs back into this budget, that
21 we try to get as much out of what we got, and that's where the
22 redirection changes.

23 And so, what you're going to see at mid-year is, with
24 those redirections and some of the other belt tightening that
25 we've been doing, we should be closer to a two percent profit

1 margin. The rationale behind that, basically, it gives us
2 just a little more breathing room at the end of the year for
3 some of those unanticipated costs that we've seen to
4 experience. I think we're doing a much better job on that, as
5 we talked in the past, but there's still some challenges out
6 there, and I want to try to make sure we end up in the best
7 place we can at the end of the fiscal year.

8 So that's really the long and short of my comments.
9 Again, there will be a lot more talk about the Mid-Year Review
10 on December 17th, 16th.

11 MS. CHANGUS: 16th.

12 GENERAL MANAGER WALKER: So with that, Mr. Chair, I'll
13 turn it back over to you.

14 BOARD CHAIR MACOMBER: Thank you, Mr. Walker. We will
15 now move on to our meeting items.

16 Mr. Walker, Action Item A, please.

17 GENERAL MANAGER WALKER: So CDCR announced that DVI
18 will be ceasing operation and closing by September of 2021.
19 And, obviously, with that, we have two enterprises down there,
20 the Healthcare Facilities Maintenance program which works in
21 the medical area to clean those and we have a Dairy that's
22 been operating there since the inception of that prison.

23 So we are, unfortunately, going to have to unwind
24 those enterprises down there and bring that to a closure. I
25 don't have any dates, specific timing on that yet, because

1 we're really going to work with the institutions hand in glove
2 to see what that looks like. As the Dairy starts to unwind,
3 if the Board approves this today, it will be a little bit
4 quicker to close than HFM. HFM is going to have to be
5 contingent upon how the medical space at DVI starts to unwind
6 and quit. And so, we're plugged into that effort and we're
7 working through that.

8 Currently, we have -- down in HFM, we have five
9 civilian service positions; four of them are field and we have
10 26 offender positions there as well. At Dairy, we have 21
11 budgeted positions and 17 are field. We've gone out, and HR
12 has gone out and personally met with the staff out there and
13 talked to them about the options. I don't anticipate anybody
14 not being offered a landing spot during this process. I will
15 tell you that it's likely -- we, unfortunately, have to do
16 this from time to time. There is a requirement and
17 expectation of the employees that they engage in the process
18 as well. But I think that we will be able to find a home, for
19 lack of a better term, if they choose to move to another
20 institution through this process. I'm hopeful that nobody
21 will face layoff if we don't.

22 We're working on the layoff plan right now because we
23 have got to do that either way. We're working through that
24 process. We're doing the notification. We've talked to the
25 union. We've talked to staff, and we have staff going out and

1 meeting with our employees. That's one of the things that
2 we're not necessarily required to do, but I think since PIA is
3 more like a family, it's something that we're going to do.
4 We're really going to hold the staff's hand through this
5 process and make sure they understand what their options are,
6 what their seniority scores are, what's available to them out
7 there, and however we can help them to make this as painless
8 as possible.

9 One of the strategies we're looking at is to have a
10 nearby CDCR institution actually pick up the HFM staff and
11 then we can reimburse them, leave them at DVI, so we're not
12 having challenges there, and reimburse CDC for those costs
13 while we unwind DVI.

14 The big issue down there is going to be the
15 transference of milk customers to Corcoran. So we've already
16 started to frame that up and work that out, so we'll start to
17 transfer those customers from DVI to Corcoran. And then the
18 other part of that is going to be the diminishment of the
19 herd, the selling of the herd, and that's going to have to
20 happen, if approved sooner rather than later, because part of
21 what's going to happen here is staff obviously is going to
22 start looking for other opportunities, and we need a certain
23 amount of resources to manage that herd effectively, both
24 staff and offenders, and as they start to find new positions,
25 it's going to get more difficult to manage that herd.

1 So that's really the long and short of what I need to
2 present to you folks. What I'm asking is that you approve,
3 give the authority to the Prison Industry Authority to curtail
4 the operation to vote the HFM program and the Dairy program at
5 DVI, and they will be curtailed, if approved, no later than
6 September of 2021.

7 BOARD MEMBER MARTIN: I have a question. This is
8 Felipe Martin. How are you doing? How is everyone doing? As
9 well as can be, I'm sure.

10 Scott, now, you talked about leaving the maintenance
11 person there until they actually close. I think that's a
12 great idea, being as they will, obviously, be in need of that
13 as they close things up there. But you mentioned the other
14 staff. Are there open positions at other facilities that
15 they're going to be offered those openings, or how does that
16 work?

17 GENERAL MANAGER WALKER: So that's exactly what we're
18 doing, Felipe. We're identifying those positions at other
19 institutions. We're holding some of them.

20 And what we're -- what HR is doing is going down there
21 and basically presenting, based on seniority, what their
22 options are to go to other institutions. And so, some of them
23 had -- we'd like to say this is the best kept secret -- maybe
24 the not-the-best-kept-secret in the world. So people have
25 been looking for opportunities, and part of the challenge down

1 there right now is some of the folks are already signing up
2 and moving on, so we're trying to manage our way through that.

3 But, yes, the notion is to try to identify within, I
4 think, a 90-mile radius positions that are available to other
5 institutions. So you've got Folsom, you've got Mule Creek,
6 you've got CSP Sacramento, you've got Solano, and possibly
7 even Jamestown, Sonora, where we're identifying available
8 positions for this and holding those and pushing it to
9 there.

10 Now, having said that, if they want to go beyond
11 90 miles and there's a position that's open, there's nothing
12 that could curtail them from applying and going forward to
13 that position as well. That's kind of our approach, is to
14 identify those available positions and present those
15 opportunities to the staff down there, and so I can encourage
16 them to go down that path, if they so desire.

17 BOARD MEMBER MARTIN: And then the milk that is going
18 down to Corcoran, are we contracting out to outside sources?
19 Or how's that --

20 GENERAL MANAGER WALKER: We're going to have to,
21 absolutely, once we take on more of those contract efforts.
22 One of the things that with Kings County down there, there's a
23 limit on the number of head we can have operating at Corcoran.
24 And while they don't strictly enforce that, we still need to
25 stay within a certain framework. And so, part of the notion

1 is going to be that we buy stuff out, certainly.

2 But I suspect what is going to happen -- I don't know
3 if we'll get it there by December, but the notion will be we
4 come back and talk about maybe some strategic realignment with
5 Corcoran even, about how we move forward with that smartly.
6 There's a lot of moving parts to that point as well, and
7 there's some challenges down there.

8 And so, right now, we're buying Dairy, buying milk out
9 absolutely, and then we're going to kind of see what makes the
10 most sense for Corcoran after we get through this process, if
11 that makes sense.

12 BOARD MEMBER MARTIN: Thank you very much, Scott.

13 BOARD MEMBER VAUGHN: Scott, I have a couple of
14 follow-up questions just so I can understand.

15 So related to Felipe's question in terms of the HR and
16 the desire for employees to leave, in the statement, "if they
17 desire," leads me to conclude that they have an option, and if
18 they do have the option to either take the positions or not,
19 what's the fiscal impact that we have to, if any, pay people
20 out? Are people close to retirement? Is that going to
21 impact, from a fiscal standpoint, on the personnel cost?
22 That's the first question.

23 And then, the second question is related to the
24 potential reduction of the 21 customers related to Dairy,
25 is -- because right now, do those 21 customers provide

1 39 percent of the budget -- right? -- in our current fiscal
2 year. And so, I'm just interested in understanding what does
3 that fiscal impact look like for us as we're moving, reducing
4 staff, and then moving to a lower production, especially if we
5 have to diminish the herd. What is that overall -- what is
6 your anticipated impact on the budget that we have to reduce
7 the customers?

8 GENERAL MANAGER WALKER: So to get to your first
9 question, when I say "options," I mean, there have been times
10 in the past where we provided opportunities for staff at
11 institution for program reductions and they just didn't want
12 to go, they just absolutely said, No, I'm good, I'm staying
13 here, and they went through the layoff process and got laid
14 off.

15 If somebody chooses to retire during this process,
16 that certainly will be there at their discretion, and if they
17 do retire, there will be a fiscal impact to the organization
18 as it relates to whatever leave balances they have on hand at
19 that time. That's really the only impact -- direct impact, I
20 should say, in the organization of that choose -- that's
21 choosing to retire.

22 But if somebody doesn't want to move from DVI to
23 Stockton, where one of the opportunities is -- because CHCF,
24 which is the prison hospital in Stockton, employs about 200
25 plus custodians, and they struggle to get people into those

1 jobs. So it's not far from Tracy to Stockton. As a matter of
2 fact, that's where most of these folks live, more of them -- I
3 don't think any of them actually live in Tracy. They live in
4 Stockton or Sacramento. It's closer to their homes to work at
5 CHCF, so I believe there will be an opportunity and that will
6 be the opportunity to place them there if they choose.

7 But we're going to make as many positions available to
8 them and encourage them to take advantage of that and work
9 with them, and up to and including potential T and Ds -- that
10 may create other problems downstream, if there's an issue with
11 that. T and D, that's training and development, just for the
12 record.

13 So we're going to help them, you know, we're going to
14 bend over backwards to try to help these employees find that
15 employment if they choose to want to stay with PIA. Some of
16 them apply for County jobs. I think there's one that already
17 took a job with San Joaquin County Water Quality District, so
18 -- I mean, that's their choosing as well. But we want to make
19 sure that at the end of the day everybody has got a home if
20 they desire.

21 So does that answer your question yet?

22 BOARD MEMBER VAUGHN: Yes, it does.

23 GENERAL MANAGER WALKER: Okay. So as far as the
24 financials, it's kind of -- it's an interesting story.

25 I didn't want to get into all of this in this

1 document, but the fact of the matter is the DVI Dairy loses
2 money every year. So, fiscally, this is probably going to be
3 -- not probably, it will be a benefit to PIA's bottom line.
4 At the outside, we're going to lose offender assignments in
5 the process, so that's the real -- pain for this change, lose
6 -- quality staff that worked there, loved their job. But
7 fiscally, we're going to lose some revenues, probably, at some
8 point, we will realign in Corcoran, but we're also going to
9 lose a lot of additional cost of maintaining that fiscal plan.

10 One of the struggles we have, certainly, at DVI Dairy,
11 is that fiscal plan is 60, 70 years old now, and there's just
12 a lot of work that needs to be done there. And at the Board's
13 direction, we've held off on a lot of that over the last
14 couple of years because there were just a lot of uncertainty
15 about what was going to be going on here. So, financially,
16 bottom line number, PIA will be in a better place without the
17 DVI Dairy. HFM is going to hurt a little bit, but in the
18 scheme of things, the Dairy far outweighs the loss for the HFM
19 program at DVI.

20 BOARD MEMBER VAUGHN: Thank you. That's clear.

21 BOARD CHAIR MACOMBER: Any other Board members like to
22 comment? Hearing none, if any member of the public would like
23 to make a comment regarding this item, please dial star-six.
24 Our meeting organizer will place you in order and will call
25 out the last four digits of your phone number when it is your

1 time to speak. Please state your name and affiliation so that
2 we can take note in our records.

3 BOARD MEMBER JENKINS: This is Mack, actually. I was
4 trying -- I was late getting on duty, and I have a simple
5 question.

6 Scott, I thought I heard you say that we will lose
7 some offender assignments?

8 GENERAL MANAGER WALKER: Yes.

9 BOARD MEMBER JENKINS: But we don't know how many as
10 yet, is that also accurate?

11 GENERAL MANAGER WALKER: Yeah, we do.

12 BOARD MEMBER JENKINS: Oh, we do?

13 GENERAL MANAGER WALKER: We have 44 field assignments
14 in the Dairy and we have 26 field assignments at HFM, so we're
15 talking about 70 offender positions, HFM and Dairy combined.

16 BOARD MEMBER JENKINS: Okay. Thank you.

17 GENERAL MANAGER WALKER: You bet.

18 BOARD MEMBER DAVISON: But when they're transferred to
19 other prisons, won't they hopefully be employed or work in
20 other programs?

21 GENERAL MANAGER WALKER: Absolutely. That would
22 certainly be encouraged. We'll see where they land, what the
23 programs are there, but that opportunity is certainly...

24 BOARD MEMBER DAVISON: Yeah, hopefully, though, we'll
25 be able to get them back into some type of PIA program --

1 GENERAL MANAGER WALKER: Absolutely.

2 BOARD MEMBER DAVISON: Well, maybe it will be
3 different, depending where they are and the level.

4 BOARD SECRETARY MURRAY: I don't see anybody in the
5 queue from the public. I'm sorry? Did we have a motion for
6 this item?

7 BOARD MEMBER JENNINGS: I'll make a motion.

8 BOARD SECRETARY MURRAY: Thank you.

9 BOARD MEMBER VAUGHN: I second.

10 BOARD SECRETARY MURRAY: I'm sorry, who was that? I
11 didn't quite catch that. Oh, thank you, Mr. Vaughn.

12 BOARD MEMBER MARTIN: What is the motion? I missed
13 that part. Who made it?

14 MS. CHANGUS: Mr. Jennings made the motion.

15 GENERAL MANAGER WALKER: Bob, what's your motion?

16 BOARD MEMBER JENNINGS: I thought you needed a motion
17 to proceed with this?

18 BOARD MEMBER VAUGHN: That's what I'm hearing, too.

19 BOARD MEMBER JENNINGS: That's what I thought.

20 BOARD MEMBER VAUGHN: We had a discussion around the
21 issue of moving forward. You asked the Board to authorize the
22 closure and to start moving forward with strategic plan, and
23 then we had some discussion around the questions and
24 discussion, and then -- I thought that was the motion.

25 BOARD MEMBER JENNINGS: The motion is the motion.

1 GENERAL MANAGER WALKER: The motion is to proceed with
2 the recommended closure of the programs at DVI.

3 BOARD MEMBER JENNINGS: Yes.

4 BOARD MEMBER VAUGHN: Yeah, that's what we heard.
5 Thank you.

6 BOARD SECRETARY MURRAY: So I'm just going to call the
7 roll.

8 Member Davison?

9 BOARD MEMBER DAVISON: I didn't realize I was first.
10 Yes.

11 BOARD SECRETARY MURRAY: Thank you. Member Jamison?

12 BOARD MEMBER JAMISON: Yes.

13 BOARD SECRETARY MURRAY: Member Jenkins?

14 BOARD MEMBER JENKINS: Yes.

15 BOARD SECRETARY MURRAY: Member Jennings?

16 BOARD MEMBER JENNINGS: Yes.

17 BOARD SECRETARY MURRAY: Member Martin?

18 BOARD MEMBER MARTIN: Yes.

19 BOARD SECRETARY MURRAY: Member Vaughn?

20 BOARD MEMBER VAUGHN: Yes.

21 BOARD SECRETARY MURRAY: And Member Webb?

22 BOARD MEMBER WEBB: That would be a yes.

23 BOARD SECRETARY MURRAY: Thank you.

24 And Vice-Chair Singh? Thank you. He said "yes."

25 And Chair Macomber?

1 BOARD CHAIR MACOMBER: Yes.

2 BOARD SECRETARY MURRAY: Thank you. Motion passes
3 nine to nine.

4 BOARD CHAIR MACOMBER: Thank you. We will now move
5 onto the portion of the meeting reserved for comments
6 regarding items not on the agenda.

7 Under the Bagley-Keene Act, the Board cannot act on
8 items raised during public comment but may respond briefly to
9 statements made or questions posed. The Board may request
10 clarification or refer the items to staff. If any member of
11 the public would like to make a comment or address the Board,
12 please dial star-six. Our meeting organizer will place you in
13 order and will call out the last four digits of your phone
14 number when it is your time to speak.

15 Please make sure to announce your full name and
16 affiliation before your comments so that we can make note in
17 our records.

18 BOARD SECRETARY MURRAY: Okay, we do not have anybody
19 in queue.

20 BOARD CHAIR MACOMBER: Thank you. This concludes our
21 Prison Industry Board Meeting of November 17th, 2020.

22 Is there a motion to adjourn the meeting?

23 BOARD MEMBER VAUGHN: So moved.

24 BOARD MEMBER JENNINGS: Second.

25 BOARD SECRETARY MURRAY: I'm sorry, who was that?

1 BOARD MEMBER JENNINGS: I seconded. Someone else did;
2 I don't know who.

3 BOARD SECRETARY MURRAY: Thank you.

4 BOARD CHAIR MACOMBER: All in favor?

5 ALL BOARD MEMBERS: Aye.

6 BOARD CHAIR MACOMBER: Be safe everyone. Thank you.

7 Motion carried. This concludes our meeting at 1:32 p.m.

8 (Meeting adjourned at 1:32 p.m.)

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REPORTER'S CERTIFICATE

STATE OF CALIFORNIA)
)
COUNTY OF CONTRA COSTA)

I, ANN R. LEITZ, a Certified Shorthand Reporter of the State of California, do hereby certify:

That I am a disinterested person herein; that the CALPIA Board Meeting was taken before me via ZOOM, in shorthand writing, and was thereafter transcribed, and is a true and correct transcript of my shorthand notes so taken.

I further certify that I am not in any way interested in the outcome of said meeting.

I declare under the penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Dated this 24th day of November, 2020

/s:/Ann R. Leitz

ANN R. LEITZ, CSR NO. 9149

Revised: July 1, 2021